

Programme section	Name of section	Observations <sup>1</sup>
Annex	Territorial Just Transition Plan South Karelia	<p>Please indicate whether specific support measures are planned to the groups identified as most vulnerable to the negative impact of the transition (youth, workers over the age of 50).</p> <p>Please indicate if the region already have the capacity to provide the needed upskilling/retraining services to support the workers in the transfer to the bio- and circular economy, renewable energy value chain or land and other infrastructure and tourism.</p> <p>The JTP identifies the need to develop opportunities for distance learning; what measures are planned in this regard?</p>
Annex	Territorial Just Transition Plan South Ostrobothnia	<p>Please provide estimates on the potential employment impact from increased use of bioenergy.</p> <p>Has the region assessed the upskilling/reskilling needs of persons that are left unemployed from the peat industry to find employment in the bioenergy industry?</p> <p>Please indicate if the region already have the capacity, processes, training providers and support services already in place that are required to support people in transferring to the bioenergy or other growth sectors.</p>
Annex	Territorial Just Transition Plan South Savo	<p>The JTP mentions that only a small number of peat professionals can be trained to work on the identified growth sectors (forestry, logistics etc.); the plan should elaborate more in detail on what measures is the region targeting at the people affected by the transition who cannot be retrained to work on the listed sectors. How will the region attract more people at risk of unemployment into education and training?</p> <p>Tourism is mentioned as a replacement seasonal work sector —please indicate the estimated impact on employment.</p>
Annex	Territorial Just Transition Plan Kainuu	<p>The plan should indicate how many people are estimated to be at risk of unemployment due to the transition and in need support and services.</p> <p>Please indicate whether the region and especially the rural municipalities most affected by the transition have the required capacities, processes and networks already in place to provide tailor-made skills needs assessments, career guidance services and retraining opportunities. Are these services physically accessible to all? The JTP lists app. 50 people working in green houses who are also potentially at risk of unemployment caused by the transition; has the region assessed the socio-economic profile (gender, level of education, age) of this group and their needs for reskilling/upskilling and other forms of support? What are the support measures that are targeted at this group?</p> <p>What is the estimated employment impact of replacing peat with bioenergy as an energy source? Please indicate if the region has existing capacity to train and re-train people to meet the needs of bioenergy production.</p> <p>Even though growth sectors with potential for new jobs are identified, the set targets “RCR01 Jobs created in supported units” (50 jobs) and “RCO 01 Enterprises supported” (35 entities) are modest compared to other regions (even when factoring in the size of the region). It should be justified how these targets have been set.</p>
Annex	Territorial Just Transition Plan Central	<p>Has the region assessed the upskilling/reskilling needs of persons that are left unemployed from the peat industry to find employment in the industries that are identified as growth sectors (biomass, mining and refining activities)? Does the</p>

<sup>1</sup> Please note that the number of characters in the OP is limited. In case additional information needs to be added, please indicate, what existing information should be replaced / modified.

	Ostrobothnia	region have the capacities, processes, training providers and support services already in place that are required to support people in transferring to the growth sectors?
Annex	Territorial Just Transition Plan Keski-Suomi	Please provide estimates of the number of persons in need of retraining or upskilling because of the transition. How is the region planning to ensure the retraining and re-employment of people, affected by the transition? The risk of migration of young people from rural areas and a reduction in rural vitality is mentioned; what targeted measures are planned to maintain/repatriate young people in the region? Please mention how civil society organizations will be involved in the implementation of the JTP.
Annex	Territorial Just Transition Plan Kymenlaakso	Part 2.2.1 Development needs due to transition should elaborate more on how the training will be provided and include at least an estimate of the number of people to be retrained and the skills levels to be provided. The training needs should be cross-referenced to the section on Regional strategies, where some sectors to be developed are mentioned. The training needs should be linked to the output and result indicators, which seem to provide concrete figures to be achieved, in particular as regards the result indicators RCR01 (jobs created – what jobs and in what sectors) and CR03 (participants gaining professional qualifications (what level of qualification / sectors).
Annex	Territorial Just Transition Plan Lapland	Result indicator RCR01 Jobs created in supported units (440 jobs) seems ambitious (more than 4 times the amount of jobs lost in the transition). The plan should indicate how this target value was set.
Annex	Territorial Just Transition Plan Pirkanmaa	The peat industry has provided seasonal work for young people who are therefore also identified as a <i>specific target group</i> for JTP action. The plan should explain what are the specific support activities targeted at youth. Output indicator EECO07 Young people aged 18-29 is included as an indicator but no actual target is set. Some of the <b>result indicator targets are relatively low and could be more ambitious</b> . For example, the target for result indicator RCR01 Jobs created in supported units is 20 jobs, which is only a small margin of people affected by the transition (280 people).
Annex	Territorial Just Transition Plan Ostrobothnia	Although the planned JTF investments are likely to have a positive employment impact on the region in general, the <b>support measures that directly support the persons affected by the transition</b> to find employment through re- or upskilling, career guidance or increased cooperation with employers in the growth sectors should be described in more detail. The plan should provide estimates on how many people would need support and services. The plan should indicate what support measures the region has in place or in the pipeline that would target the individuals at risk of unemployment due to the transition. Please indicate whether the region has the capacities, processes, training providers and support services already in place that are required to produce individual training needs assessments and tailored training. It is mentioned that majority of greenhouse workers (80%) are third country nationals with low level of education. They are already in a vulnerable situation due to their socio-economic status, low level of integration and limited language skills. What specific measures are planned for their re/upskilling and integration into the labour market, should the unemployment risk materialise?
Annex	Territorial Just Transition Plan North	The region is planning to provide skills mapping and career guidance to support job search and retrain people to find employment in the growth sectors. Please provide estimates on how many people would need support and services. Does

	Ostrobothnia	<p>the region and especially the rural municipalities most affected by the transition have the required capacities, processes and networks already in place to provide tailor-made skills needs assessments, career guidance services and retraining opportunities for the people at risk of unemployment due to the transition? Are these services physically accessible to all? Young people are mentioned as a special focus group. What specific measures for the young people does the region already have in place or in the pipeline?</p> <p>Employment related targets, especially “RCR01 Jobs created in supported units” (811 jobs) seems ambitious and above average even when factoring in the size of the region. What is this target based on?</p>
Annex	Territorial Just Transition Plan North Karelia	<p>The JTP for Northern Karelia does not provide a breakdown of the group of people who are at risk of unemployment due to the transition. Please provide estimates on how many people would need support and services. Having a better understanding of the socio-economic characteristics (e.g. age, level of education, gender) of the target group would help in designing support measures that better meet the needs of the target group and are therefore more efficient. Does the region and especially the rural municipalities most affected by the transition have the required capacities, processes and networks already in place to provide tailor-made skills needs assessments, career guidance services and retraining opportunities for the people at risk of unemployment due to the transition? Are these services physically accessible to all?</p> <p>Employment related targets, especially “RCR01 Jobs created in supported units” seem ambitious and above average (380 jobs). What is this target based on?</p>
Annex	Territorial Just Transition Plan North Savo	<p>Some targets, such as “RCR01 Jobs created in supported units” (600 jobs) and “RCO 01 Enterprises supported” (425) seem ambitious. However, the target “CR03 Participants who acquire a professional qualification upon leaving” of 10 persons appears relatively modest. The plan should provide some additional information on these targets.</p>
Annex	Territorial Just Transition Plan Satakunta	<p>For the types of activities envisaged (p. 13), under point 1b), it would be good to indicate the number of jobs that are estimated to be created in the sectors mentioned. In the point 1 d), it would be important to indicate the priority sectors and economic activities for which the reskilling would be prioritised, and how the reskilling would be directly linked to the transition from the peat sector. Please describe the link between the estimated needs of the labour market and the planned training and the output and result indicators, in particular as regards the result indicators RCR01 (jobs created – what jobs and in what sectors) and CR03 (participants gaining professional qualifications (what level of qualification / sectors)).</p>